



## Swathi Young

Chief Technology Officer

Swathi Young is a formidable force in the technology industry. An adept leader with over 20 years of experience across organizations such as Amtrak, Sungard, GE, and Oracle, she is also a crusader on the forefront of change with regards to machine learning, AI and emerging technologies.

Mrs. Young joined IntegrityM in 2020 to spearhead the organization's technology arm and innovation efforts. Her career highlights include successfully steering a product rollout for Amtrak reservation systems handling 30+ million users and \$2 billion in revenue; designing product architecture and roadmaps for new SunGard products with target revenues of \$32 million per year; and launching the business model for a SaaS-based solution with a target revenue of \$80 million. In 2020, Swathi was selected to be a member of the Forbes Technology Council, where she shares her expert insights in original business articles on Forbes.com.

Mrs. Young founded and runs DC Emerging Technologies, an active, industry-oriented group that now boasts over 2,000 technocrats. The group focuses on harnessing emerging and disruptive technology such as the Internet of Things (IoT), 3D Printing, Unmanned Aircraft Systems, AI applications, and more. Its sessions aim to bridge the gaps between tech architects, managers, researchers, design engineers and entrepreneurs, giving experts a platform and equipping innovators with the knowledge and resources they need to turn theory into application with emerging tech.

Previously, Mrs. Young spent two years as a mentor with Startups Ignite, teaching tech entrepreneurs strategies and best practices for identifying product market fit, go-to-market strategies, design thinking and using agile processes. Outside of the office, Mrs. Young is a brand ambassador for Women in AI, an international non-profit organization whose goal is to increase diversity in AI. She recently co-authored the AI Playbook, a framework to help federal agencies implement AI products and solutions.